



Green skills for business: 3LoE COVE

Discussion panel 3: Skills and training needs for sustainable regions

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Let me introduce [myself/my organization]



1. Who am I/are we

- ❖ Continuing Vocational Education and Training (C-VET)
- ❖ Technical Assistance to Public Administration for the innovation of the local and national training systems
- ❖ Research and design of business models and services to support digital innovation, green transition, and internationalisation targeting SMEs

2. My/our perspective on skills and training needs for sustainable regions

Keeping in balance:

- slow and constant adaptation to changing business models/exact responses to specific skills (sectoral, regulatory, etc.)
- speed up adult learning systems / intensify transnational recognition of specific skills



My/our experience



1. The project/the action

- Identify a European network of **excellence in green skills**
- Implementation of **dual vocational training and education**, and higher education, with an intensive partnership between the places of learning (companies – centres)
- Development of sustainable **partnerships between centres of excellence and SMEs**, organised and secured on a permanent basis by chambers.
- Improvement of the skills of **SME professionals and managers in green economy** activities:
- Promotion of **entrepreneurship in the green economy** and securing of business transfers and startups by increasing the number and quality of young entrepreneurs' activities

2. Key results/outcomes

7 countries involved, sharing the same green skills framework

24 partners implementing the networking between Education and Labour Market

3 level of skills (I-VET, C-VET, Manageable Research in SMEs)

51 Training courses selected and implemented

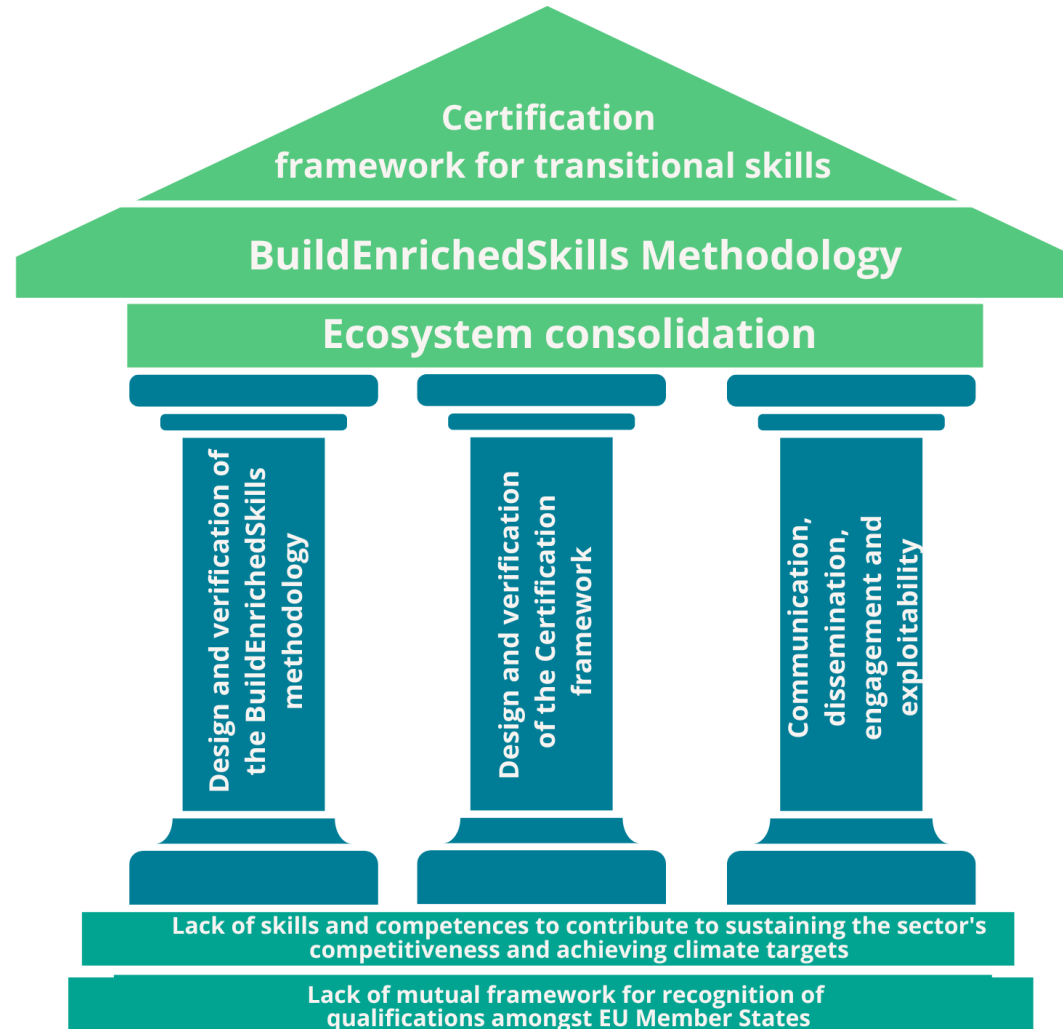
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My/our experience



CLEANTECH
BULGARIA



“Any takeaway message?”

- predicting (green) skills is difficult, but keeping training time aligned with the labour market deployment time of skills*
- raising awareness on how to change the business model into a circular economy is still difficult, and skills such as critical thinking and system thinking should be one of the most important skills for public and private decision-makers*



Thank you!

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<https://3-loe.eu/>

